



District Name:	North Union Local School District
District Address:	12920 State Route 739 Richwood Ohio 43344
District Contact:	Richard Baird, Superintendent
District IRN:	050336

Mitigation Strategies

The District will return to pre-pandemic mitigation strategies. Should federal, state, or local public health professionals recommend review or implementation of new strategies, follow this process.

1. Confirm recommendations with the Union County Health Department.

- 2. Review recommendations with the Wellness Team. The Wellness Team will consist of the following in addition to the Superintendent and Administrative Assistant:
 - a. Representative from Union County Health Department
 - b. District Health Care Professional (Nurse)
 - c. Administrative representative from each building
 - d. Staff representative from each building
 - e. Parent representative from each building
 - f. Food service representative
 - g. Transportation and maintenance representative

<u>Physical distancing</u> - The District will return to pre-pandemic protocols. Physical distancing will be recommended, but not required.

<u>Handwashing and respiratory etiquette</u> - Handwashing will be emphasized throughout the school day. Hand sanitizers will be placed throughout the buildings and students will be encouraged to sanitize their hands when entering and again when leaving a classroom. Cough and sneeze etiquette will be taught, monitored, and reinforced. Each building will be equipped with several bottle fill stations at current water fountains.

<u>Facilities</u> - District cleaning protocols will return to pre-COVID routines. Ventilation systems all have a MERV rating of 13 or higher. Water bottle fill stations will be installed in each of the buildings.

<u>Food Services</u> - District will provide breakfast and lunch according to all federal food service programs using the health and safety guidelines recommended by state and local public health professionals.

<u>Contact tracing</u> - Contact tracing will occur using Union County Health Department guidance for all highly infectious diseases. District Health Care Professional will work closely with the Union County Health Department to ensure all federal, state, and local guidelines have been met. Quarantine procedures will be reviewed by the wellness committee and a recommendation will be presented to the board of education.

<u>Diagnostic and screening testing</u> - All of the buildings will continue to have testing and screening supplies. Students and families will be asked to continue home symptom checks before attending school. The districts will

Budget

Twelve bottle fill stations @ \$450 = \$5400.





strategically utilize test kits for COVID concerns in order to keep students safely in school as much as possible. This will be done in collaboration with the Union County Health Department.

<u>Vaccinations</u> - The district will continue to encourage faculty, staff, and students to be vaccinated. The district is willing to serve as a host site as vaccinations are available.

<u>Masks</u> - Mask wearing is recommended but not required. Any recommendations will be considered by the <u>Wellness Committee</u> and presented to the board of education.

Continuity of Services - Academic Plan		
Considerations: - NUES will have - NUMS and/or N deficiencies an - Parents and fai	Budget \$75,000 per Year	
Summer 2021	Tier 1 All Levels: Literacy and numeracy activities sent home with students Provide lunches for all students through summer food program Finalize numeracy plan and update literacy plan to serve as foundation for school year Professional development focusing on literacy and numeracy plans, standards, DOK, teaching and learning cycle as available ldentification and Tracking Elementary: Most recent NWEA data (growth and achievement toward norm) - Compare to historical data using Data Map Lexia data in conjunction with Eureka math and other historical data Summer School Sessions Middle School: Most recent NWEA data (growth and achievement toward norm) - Compare to historical data using Data Map High School: Progress toward earning credits in courses	Summer School Teachers: \$1500 per teacher per session. \$20.00 per hour for classified employees. \$50,000
	Tier 2 Elementary:	





- Focus on literacy and numeracy goals
- Track goals through Data Map
- SEL support embedded

High School:

- Summer School for credit deficient students
 - Time/dates will flex based on need
 - SEL support embedded

Identification and Tracking

Elementary:

- Most recent NWEA data (growth and achievement toward norm) -Compare to historical data using Data Map
- Lexia data in conjunction with Eureka math and other historical data
- Goal setting and tracking on Data Map
- Attendance
- Communication/collaboration with families

Middle School:

- Most recent NWEA data (growth and achievement toward norm) -Compare to historical data using Data Map
- Goal setting and tracking on Data Map
- Attendance
- Communication/collaboration with families

High School:

- Student engagement in courses through Schools PLP
- Progress toward earning credits in courses on Schools PLP
- Attendance
- Communication/collaboration with families

Tier 3

Elementary:

- Summer Support for vulnerable students who need a more consistent support system throughout the summer
 - Time/dates will flex based on need
 - SEL support embedded

Middle School:

- Summer Support for vulnerable students who need a more consistent support system throughout the summer
 - Time/dates will flex based on need
 - SEL support embedded

High School:

- Summer School for credit deficient students
 - Time/dates will flex based on need
 - SEL support embedded
- Summer Support for vulnerable students who need a more consistent support system throughout the summer
 - Time/dates will flex based on need
 - SEL support embedded

Identification and Tracking

Elementary:

Most recent NWEA data (growth and achievement toward norm) -





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- Lexia data in conjunction with Eureka math and other historical data
- Goal setting and tracking on Data Map
- Attendance
- Communication/collaboration with families

Middle School:

- Most recent NWEA data (growth and achievement toward norm) -Compare to historical data using Data Map
- Goal setting and tracking on Data Map
- Attendance
- Communication/collaboration with families

High School:

- Student engagement in courses
- Progress toward earning credits in courses
- Attendance
- Communication/collaboration with families

2021 - 2022

Ti<u>er 1</u>

All Levels:

- Use numeracy and literacy plans as foundation for work
 - DOK/standards
 - Update/redesign curriculum maps/pacing guides
 - Teaching-Learning Cycle and OTES 2.0
 - Assessment
 - Planning
 - Reflection
- TBT-BLT-DLT process to set goals and progress monitor toward goals, make instructional decisions, plan, and implement professional development
 - TBT Monthly
 - BLT Monthly
 - o DLT Monthly
- Remote Learning Options approved using credit flex, alternative placement, or home instruction.

Elementary:

- Self-contained classrooms to allow for all teachers to focus on literacy and numeracy
- Job-embedded coaching and support through district instructional coaches and ESC consultants, focusing on literacy and numeracy

Middle School:

 Job-embedded coaching and support through district instructional coaches and ESC consultants, focusing on disciplinary literacy and numeracy

High School:

 Job-embedded coaching and support through district instructional coaches and ESC consultants, focusing on disciplinary literacy and numeracy Scholastic Book Order to increase elementary classroom libraries: \$55.000

Scholastic Book Order to increase elementary guided reading book libraries: \$11.000

Mackin Digital Libraries for grades 6-12: \$3,000

Sonday System
Essential for grades
K-2; pilots in grades
3-5
\$20,000

Professional development and support for Sonday System: \$3,000





Identification and Tracking

Elementary:

- Fall 2020 to Fall 2021 NWEA data (growth and achievement toward norm) - Compare to historical data using Data Map
- Lexia data in conjunction with NWEA and other historical data
- DRA/Scholastic Benchmarking
- OST data Compare to historical data
- Attendance
- Communication/collaboration with families
- Self-contained classrooms
- Utilize Orton-Gillingham tiered support through the Sonday System
- Bi-monthly data meetings (DLT)

Middle School:

- Fall 2020 to Fall 2021 NWEA data (growth and achievement toward norm) - Compare to historical data using Data Map
- OST data Compare to historical data
- Attendance
- Communication/collaboration with families
- Bi-monthly data meetings (DLT)

High School:

- OST data Compare to historical data
- ACT data Compare to historical data
- ACT Aspire
- Student engagement in courses
- Progress toward earning credits in courses
- Attendance
- Communication/collaboration with families
- Bi-monthly data meetings (DLT)

Lexia for grades K-5:

\$20,000

Lexia Power Up for grades 6-12: \$40/student as needed

NWEA for grades

K-8: \$15.000

Pre-ACT for grades 9-10: \$3,500

No Red Ink for grades 9-12 ELA: \$16,000

ESC Consultants for support: \$55,000

Tier 2

All Levels:

- Align RTI process in all buildings
 - Track using Data Map
 - Incorporate RIMPs as part of the process at the elementary
- Align Title teachers/support staff
 - Track interventions and student growth through Data Map

Elementary:

- Job-embedded coaching and support for all teachers through district instructional coaches and ESC consultants, focusing on literacy and numeracy
- Specific coaching and support for teachers providing tier 2 interventions in literacy and numeracy (i.e., Orton-Gillingham, Lexia, etc.)

Middle School:

- Job-embedded coaching and support through district instructional coaches and ESC consultants, focusing on disciplinary literacy and numeracy
- Specific coaching and support for teachers providing tier 2

Sonday System Let's Play Learn, 1, and 2 with Sonday System Readers: \$10,000

Professional development and support for Sonday System: \$3,000





interventions in literacy and numeracy (i.e., Orton-Gillingham, etc.) **High School:**

- Job-embedded coaching and support through district instructional coaches and ESC consultants, focusing on disciplinary literacy and numeracy
- Specific coaching and support for teachers providing tier 2 interventions in literacy and numeracy (i.e., Orton-Gillingham, etc.)
- Support person focused on assisting vulnerable students throughout the day

Identification and Tracking

Elementary:

- Response to Intervention process (track in Data Map)
- RIMPs (track in Data Map)
- Attendance
- Communication/collaboration with families
- Summer School data
- Self-contained classrooms
- Title/Support staff at grades 1, 2, 3, 4, 5
- Utilize Orton-Gillingham tiered support through the Sonday System
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

Middle School:

- Response to Intervention process (track in Data Map)
- Attendance
- Communication/collaboration with families
- Summer School data
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

High School:

- Response to Intervention process (track in Data Map)
- Credits earned/deficiencies
- Attendance
- Communication/collaboration with families
- Summer School data (track in Data Map)
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

Tier 3

All Levels:

- Align RTI process in all buildings
 - Track using Data Map
 - Incorporate RIMPs as part of the process at the elementary
- Align Title teachers/support staff
 - Track interventions and student growth through Data Map

Elementary:

Use of intervention specialists

Middle School:

• Use of intervention specialists

Summer School Teachers: \$1500 per teacher per session. \$20.00 per hour for classified employees.

\$50,000

Structures Tiered Reading Program HS:

\$1,025.00





High School:

Use of intervention specialists

Identification and Tracking

Elementary:

- Response to Intervention process (track in Data Map)
- IEP
- 504
- WEP/WAP
- Attendance
- Communication/collaboration with families
- Summer Support data (track in Data Map)
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

Middle School:

- Response to Intervention process (track in Data Map)
- IEF
- 504
- WEP/WAP
- Attendance
- Communication/collaboration with families
- Summer Support data (track in Data Map)
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

High School:

- Response to Intervention process (track in Data Map)
- IEP
- 504
- WEP/WAP
- Attendance
- Communication/collaboration with families
- Summer Support data (track in Data Map)
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

2022 - 2023

Tier 1

All Levels:

- Use numeracy and literacy plans as foundation for work
 - DOK/standards
 - Update/redesign curriculum maps/pacing guides
 - Teaching-Learning Cycle and OTES 2.0
 - Assessment
 - Planning
 - Reflection
 - TBT-BLT-DLT process to set goals and progress monitor toward goals, make instructional decisions, plan and implement professional development
 - o TBT Monthly





- BLT Monthly
- DLT Monthly (Alternate Academic/Non-Academic)
- Remote Learning Options approved using credit flex, alternative placement, or home instruction.

Elementary:

- Self-contained classrooms to allow for all teachers to focus on literacy and numeracy
- Job-embedded coaching and support through district instructional coaches and ESC consultants, focusing on literacy and numeracy

Middle School:

 Job-embedded coaching and support through district instructional coaches and ESC consultants, focusing on disciplinary literacy and numeracy

High School:

 Job-embedded coaching and support through district instructional coaches and ESC consultants, focusing on disciplinary literacy and numeracy

Identification and Tracking

Elementary:

- Fall 2021 to Fall 2022 NWEA data (growth and achievement toward norm) - Compare to historical data using Data Map
- Lexia data in conjunction with NWEA and other historical data
- DRA/Scholastic Benchmarking
- OST data Compare to historical data
- Attendance
- Communication/collaboration with families
- Bi-monthly data meetings (DLT)

Middle School:

- Fall 2021 to Fall 2022 NWEA data (growth and achievement toward norm) - Compare to historical data using Data Map
- OST data Compare to historical data using Data Map
- Attendance
- Communication/collaboration with families
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

- OST data Compare to historical data
- ACT data Compare to historical data
- ACT Aspire
- Student engagement in courses
- Progress toward earning credits in courses
- Attendance
- Communication/collaboration with families
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings





Tier 2

All Levels:

- Consistently utilize RTI process in all buildings
 - Track using Data Map
 - Incorporate RIMPs as part of the process at the elementary
 - Consistently utilize Title teachers/support staff
 - Track interventions and student growth through Data Map

Elementary:

- Job-embedded coaching and support for all teachers through district instructional coaches and ESC consultants, focusing on literacy and numeracy
- Specific coaching and support for teachers providing tier 2 interventions in literacy and numeracy (i.e., Orton-Gillingham, Lexia, etc.)

Middle School:

- Job-embedded coaching and support through district instructional coaches and ESC consultants, focusing on disciplinary literacy and numeracy
- Specific coaching and support for teachers providing tier 2 interventions in literacy and numeracy (i.e., Orton-Gillingham, etc.)

High School:

- Job-embedded coaching and support through district instructional coaches and ESC consultants, focusing on disciplinary literacy and numeracy
- Specific coaching and support for teachers providing tier 2 interventions in literacy and numeracy (i.e., Orton-Gillingham, etc.)
- Support person focused on assisting vulnerable students throughout the day

Identification and Tracking

Elementary:

- Response to Intervention process (track in Data Map)
- RIMPs (track in Data Map)
- Attendance
- Communication/collaboration with families
- Summer School data (track in Data Map)
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

Middle School:

- Response to Intervention process (track in Data Map)
- Attendance
- Communication/collaboration with families
- Summer School data (track in Data Map)
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

- Response to Intervention process (track in Data Map)
- Credits earned/deficiencies





•	Attendance

- Communication/collaboration with families
- Summer School data (track in Data Map)
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

Tier 3

All Levels:

- Consistently utilize RTI process in all buildings
 - Track using Data Map
 - o Incorporate RIMPs as part of the process at the elementary
- Consistently utilize Title teachers/support staff
 - Track interventions and student growth through Data Map
- Co-Teaching strategies and support with intervention specialists

Identification and Tracking

Elementary:

- Response to Intervention process (track in Data Map)
- IEF
- 504
- WEP/WAP
- Attendance
- Communication/collaboration with families
- Summer Support data (track in Data Map)
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

Middle School:

- Response to Intervention process (track in Data Map)
- IEP
- 504
- WEP/WAP
- Attendance
- Communication/collaboration with families
- Summer Support data (track in Data Map)
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

- Response to Intervention process (track in Data Map)
- IEP
- 504
- WEP/WAP
- Attendance
- Communication/collaboration with families
- Summer Support data (track in Data Map)
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings





Continuity of Services - Non Academic Plan		
pandemic. - NUES will conti - NUMS will cont	Some/School Liaison, School Resource Officer, and NUHS Social Worker before the property for MS social worker social worker social worker social worker social worker from the ESC of Central Ohio. The property is a full time social worker from the ESC of Central Ohio. The property is a full time social worker from the ESC of Central Ohio. The property is a full time social worker from the ESC of Central Ohio.	
Summer 2021	Tier 1 Elementary: • Summer contact information updated on school website and communicated via one call system Middle School: • Summer contact information updated on school website and communicated via one call system High School: • Summer contact information updated on school website and communicated via one call system	
	Tier 2 Elementary: Summer School support embedded in sessions Summer contact information updated on school website and communicated via one call system Guidance Counselor/Navigator small groups as needed Middle School: Summer School support embedded in sessions Summer contact information updated on school website and communicated via one call system Guidance Counselor/Social Worker small groups as needed High School: Summer School support embedded in sessions Summer contact information updated on school website and communicated via one call system Guidance Counselor/Social Worker small groups as needed Guidance Counselor/Social Worker small groups as needed	
	Tier 3 Elementary:	





2021 - 2022

Tier 1

Elementary:

- All PK-5 continue implementation of PAX
- ROX for girls grades 4 and up
- SEL Design Team
 - Created materials
 - Second Step Curriculum
- Communication/collaboration with families and outside resources
- Implementation of SOS
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings
- "Handle with Care" Community Partnership Universal two-way communication system to inform district and authorities of heightened mental health/recovery/safety needs.

Middle School:

- ROX for girls grades 4 and up
- SEL Design Team
 - Created materials
 - o Second Step Curriculum
- Communication/collaboration with families and outside resources
- Continuation of SOS
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings
- "Handle with Care" Community Partnership Universal two-way communication system to inform district and authorities of heightened mental health/recovery/safety needs.

High School:

- ROX for girls grades 4 and up
- SEL Design Team Created materials
- Communication/collaboration with families and outside resources
- Continuation of SOS
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings
- "Handle with Care" Community Partnership Universal two-way communication system to inform district and authorities of heightened mental health/recovery/safety needs.

Tier 2

Elementary:

- Guidance Counselor/Navigator led small groups based on needs
- Guidance Counselor/Navigator individual meetings based on needs
- Communication/collaboration with families and outside resources
- Response to Intervention process Track effectiveness of interventions
- Zones of Regulation as needed
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

Middle School:

Guidance Counselor/Social Worker led small groups based on needs

Second Step Curriculum for arades K-8:

\$7,400 (5yr. subscription)

Zones of Regulation books:

\$80/book as needed





	 Guidance Counselor/Social Worker individual meetings based on needs Communication/collaboration with families and outside resources Response to Intervention process - Track effectiveness of interventions Bi-monthly data meetings (DLT) Monthly BLT and TBT meetings Guidance Counselor/Social Worker led small groups based on needs Guidance Counselor/Social Worker individual meetings based on needs Communication/collaboration with families and outside resources Response to Intervention process - Track effectiveness of interventions Bi-monthly data meetings (DLT) Monthly BLT and TBT meetings 	Driven Mentorship Program MS/HS: \$20,000
	Tier 3 Elementary: Guidance Counselor/Navigator led small groups based on needs Guidance Counselor/Navigator individual meetings based on needs Communication/collaboration with families and outside resources Response to Intervention process - Track effectiveness of interventions Zones of Regulation as needed Bi-monthly data meetings (DLT) Monthly BLT and TBT meetings Middle School: Guidance Counselor/Social Worker led small groups based on needs Guidance Counselor/Social Worker individual meetings based on needs Communication/collaboration with families and outside resources Response to Intervention process Track effectiveness of interventions Bi-monthly data meetings (DLT) Monthly BLT and TBT meetings High School: Guidance Counselor/Social Worker led small groups based on needs Guidance Counselor/Social Worker individual meetings based on needs Guidance Counselor/Social Worker individual meetings based on needs Communication/collaboration with families and outside resources Response to Intervention process - Track effectiveness of interventions Response to Intervention process - Track effectiveness of interventions Bi-monthly data meetings (DLT) Monthly BLT and TBT meetings	
2022 - 2023	Tier 1 Elementary: • All PK-5 continue implementation of PAX	





- ROX for girls grades 4 and up
- SEL Design Team
 - o Created materials
 - Second Step Curriculum
- Communication/collaboration with families and outside resources
- Continuation of SOS
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

Middle School:

- ROX for girls grades 4 and up
- SEL Design Team
 - Created materials
 - Second Step Curriculum
- Communication/collaboration with families and outside resources
- Continuation of SOS
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

High School:

- ROX for girls grades 4 and up
- SEL Design Team Created materials
- Communication/collaboration with families and outside resources
- Continuation of SOS
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

Tier 2

Elementary:

- Guidance Counselor/Navigator led small groups based on needs
- Guidance Counselor/Navigator individual meetings based on needs
- Communication/collaboration with families and outside resources
- Response to Intervention process Track effectiveness of interventions
- Zones of Regulation as needed
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

Middle School:

- Guidance Counselor/Social Worker led small groups based on needs
- Guidance Counselor/Social Worker individual meetings based on needs
- Communication/collaboration with families and outside resources
- Response to Intervention process Track effectiveness of interventions
- Bi-monthly data meetings (DLT)
- Monthly BLT and TBT meetings

- Guidance Counselor/Social Worker led small groups based on needs
- Guidance Counselor/Social Worker individual meetings based on needs
- Communication/collaboration with families and outside resources





Response to Intervention process - Track effectiveness of	
interventions	
Bi-monthly data meetings (DLT) Monthly BLT and TRT meetings	
Monthly BLT and TBT meetings	
Tier 3 Elementary: • Guidance Counselor/Navigator led small groups based on needs	
 Guidance Counselor/Navigator individual meetings based on needs Communication/collaboration with families and outside resources 	
Communication/collaboration with families and outside resources Response to Intervention process - Track effectiveness of	
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Zones of Regulation as needed	
Bi-monthly data meetings (DLT)	
Monthly BLT and TBT meetings	
Middle School:	
 Guidance Counselor/Social Worker led small groups based on needs Guidance Counselor/Social Worker individual meetings based on needs 	
 Communication/collaboration with families and outside resources Response to Intervention process - Track effectiveness of 	
interventions Pi monthly data meetings (DLT)	
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High School:	
 Guidance Counselor/Social Worker led small groups based on needs Guidance Counselor/Social Worker individual meetings based on needs 	
 Communication/collaboration with families and outside resources Response to Intervention process - Track effectiveness of 	
interventions	
Bi-monthly data meetings (DLT) Martin b DLT and TDT and the control of the	
Monthly BLT and TBT meetings	
Periodic Review	
Considerations: - The plan will be board approved at the June 21, 2021 Board of Education Meeting. - The plan will be reviewed by the Wellness Team each June and January until June, 2023.	Budget
- The Board of Education will be updated on the plan in February and July of each year until July, 2023.	
Public Input	
Considerations:	Budget
- The Wellness Team will be established to review the plan. The Wellness Team will consist of	
the following in addition to the Superintendent and Administrative Assistant	
- Representative from Union County Health Department	

District Health Care Professional (Nurse)





- Administrative representative from each building
- Teacher representative from each building
- Parent representative from each building
- Food service representative
- Transportation and maintenance representative
- Surveys gathering input from the entire community will be established when major changes occur.
- We will continue to use the district one-call system to communicate details using voice, email, and text.